

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
June 24, 2024

Call to Order: Chairman Aaron Bessonette called the meeting to order at 6:08 P.M.

Declaration of Quorum: Board members Roger Perleberg and Sara Pipkin were present. Board members Paul Nelson and Nicholas Wood were absent. There were four others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by board member Sara Pipkin, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1. Board Report – Board Chairman Aaron Bessonette shared how well he felt graduation went. He stated it was an excellent ceremony! Superintendent Johnson added the year end luncheon and retirement celebration had also gone very well. Lastly, he shared the news that the new band uniforms had arrived and Mr. Chalmers would be scheduling a time at an upcoming meeting for band members to come and model the new uniforms as well as thank the Board in person for their support of the music program.
  - 3.2. Superintendent's Report –
    - 3.2.1. CHS Accreditation Recognition – Superintendent Johnson shared a letter he received from the Association of Educational Service Districts Accreditation State Coordinator, Carolyn O'Keefe, congratulating the Cashmere High School for the successful completion of their recent accreditation process. Accreditation is a peer review process that is intended to help schools develop their strengths, ensure effective governance, and provide the best educational experiences for their students. The primary objective of accreditation is ongoing school improvement. Ms. O'Keefe's letter stated the Cashmere High School has done a phenomenal job of creating school-wide commitments for academic standards and building student ownership. The letter went on to state the school's leadership is a blessing to the staff, students and community.
    - 3.2.2. Fiscal / Budget Update – Business Manager, Bowen Charlton began by stating the final enrollment for the month of June had finished at 1580.71

which is 33.25 FTE above what was budgeted. He then went on to discuss the budget adoption timeline and process as outline by WAC 392-123-054 with the Board. He communicated he and Superintendent Johnson would be contacting the Board in the coming weeks to schedule a time to review the budget with each of them. He went on to review the schedule for preparation, adoption and filing of the annual budget. He stated the public is made aware they have access to the budget and can come discuss the budget with the district during the budget hearing. This year the budget hearing and regular board meeting will be rescheduled to July 23<sup>rd</sup> due to a scheduling conflict. The budget notice is published at least once a week for two consecutive weeks in both the Wenatchee World and Cashmere Valley Record.

- 3.2.3. Board Policy and Procedure 3120 “Enrollment” (1<sup>st</sup> Reading) – Superintendent Johnson presented the Board with Policy and Procedure 3120 – Enrollment, for a first reading. He discussed the district’s current enrollment process including the checklist with requirements presented to parents as a tool for collecting necessary information and documents while completing their child’s enrollment with the Cashmere School District. He noted that the state leaves the decision as to what requirements to include in such checklist up to each individual district. Superintendent Johnson stated there have been some recent challenges and questions about this checklist. Due to this, the District is looking into the enrollment policy and procedure as it was last adopted in 2016 with many of the policies referenced within the policy and procedure that have since been retired. Superintendent Johnson stated policy and procedure 3120 has now been vetted and aligned with all new RCWs.
- 3.2.4. Board Policy and Procedure 3143 “Notification and Dissemination of Information” (1<sup>st</sup> Reading) – Superintendent Johnson also presented the Board with Policy and Procedure 3143 – Notification and Dissemination of Information, for a first reading. He noted this policy and procedure was taken directly from the WSSDA model policy and procedures and is recommending it is adopted as is. He noted this policy and procedure is embedded in the previously discussed policy and procedure 3120. With the adoption of both updated policy and procedures 3120 and 3143, all other highlighted policies will sunset.
- 3.2.5. Cashmere Support Personnel (CSP) Collective Bargaining – Superintendent Johnson stated he was eager to get this process going and it would begin with an initial meeting with CSP representatives the following day at 9:00 AM.

- 4.0 Visitors – There was one visitor present, Will Nilles, who introduced himself to the Board. Will is a reporter for Ward Media. Ward Media is an independent media company that operates four local newspapers, including the Cashmere Valley Record.

5.0 Consent Agenda

- 5.1. Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the May 20, 2024 and June 6, 2024 minutes as presented.

5.2. Approval of Warrants and Financial Reports

Pay date of June 12, 2024: Warrants #324661 - #324738 totaling \$226,665.79

General Fund \$205,113.15

ASB \$21,552.64

Pay date of June 28, 2024: Warrants #324753 - #324834 totaling \$257,160.18

General Fund \$230,112.53

ASB \$27,047.65

Pay date of June 28, 2024: Payroll in an amount totaling \$1,858,324.00, including benefits.

On a motion by Sara Pipkin, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.1 Resolution 2024-4 – Appointment of District Claims Agent – Superintendent Johnson presented the Board with Resolution 2024-4 – Appointment of District Claims Agent. He stated superintendents around our region had recently received an email from ESD Superintendent Michelle Price, reminding them about the need to name a contact person for this if such appointment wasn't already filed at the district.

On a motion by Roger Perleberg, the Board named Superintendent Glenn Johnson as the District's Claims Agent and approved Resolution 2024-4 – Appointment of District Claims Agent.

- 6.2. Resolution 2024-5 – Delegating Authority to WIAA – Superintendent Johnson presented the Board with Resolution 2024-5 – Delegating Authority to WIAA. This is an annual requirement for public school districts to remain a member of WIAA.

On a motion by Sara Pipkin, the Board approved Resolution 2024-5 – Delegating Authority to WIAA.

- 6.3. 2024 Summer Activities Approval – Clear Risk Insurance – Superintendent Johnson shared a summer activities calendar that would be sent to Clear Risk Solutions, the district’s insurance carrier.

On a motion by Roger Perleberg, the Board approved the 2024 summer activities and athletic calendar.

- 6.4. Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE	Request/Reassignment
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

**2a. Educator Equity**

**Compliance**

**Requests**

Megan Carlson	CHS –Math Teacher	Out of Endorsement
Brady Dundas	CHS – ELA / Electives Teacher	Out of Endorsement
Andrew Groce	CHs – Social Studies Teacher	Out of Endorsement

**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE	Comments
Haley Lawyer	CMS – Resource Teacher		Replaces Monica Frank
Pamela Gaspers	CHS / CMS – Math Teacher		Replaces Patrick Loftus
Tyler Theiss	Migrant Camp Instructor		
Cheri Johnson	CMS – ESY Paraprofessional		
Jennifer Chandra	CMS – ESY Paraprofessional		
Kim Larson	CMS – ESY Paraprofessional		
Beth Brown	CMS – ESY Paraprofessional		

**3a. Contract Approvals/Renewals 2023-2024**

Cashmere Education Association (CEA) Collective Bargaining Agreement

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE	Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE	Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
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**2. Non-Renewals**

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

Name	Position	Comments
Myliissa Bennett	CHS – Asst Girls Basketball Coach	Replaces Larry Michael
Steve Thomas	CMS – Asst Football Coach	Replaces Dylan Boyd

On a motion by Roger Perleberg, the Board approved the personnel report.

- 7.0 Adjournment – On a motion by Roger Perleberg, there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 6:53 PM.

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Secretary

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Chairman